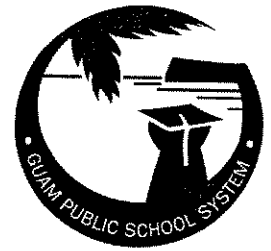


**JOE S. SAN AGUSTIN**  
Chairman

# GUAM EDUCATION POLICY BOARD

P. O. Box DE  
Hagåtña, Guam 96932  
Telephone Numbers: (671) 300-1627/1629  
Facsimile Number: (671) 475-0597  
Website Address: www.gdoe.net/gepb



**RONALD A. AYUYU**  
Vice-Chairman

## PERFORMANCE REVIEW SUPERINTENDENT EVALUATION

Six (6) months as required by Public Law 29-61

### ELECTED MEMBERS

**Haya District**

Anita A. Manibusan  
Rosie R. Tainatongo

**Kattan District**

Ronald Ayuyu  
Salvatore G.T. Sgambelluri

**Lagu District**

Evangeline M. Cepeda  
Maria A. Gutierrez  
Joe S. San Agustin

**Luchan District**

Jose Q. Cruz, Ed. D.  
Lee H. Meadows, MD

### EXOFFICIO MEMBERS

**Student Representative**

Anthony Quenga

**Parent Representative**

Roland Selvidge

**Business Sector Representative**

Lorraine Okada

**GFT Representative**

Corazon Mucho

**Mayors' Council Representative**

Jesse Gogue

### EXECUTIVE SECRETARY

**Nerissa Bretania-Shafer,**  
Ph.D.  
Superintendent

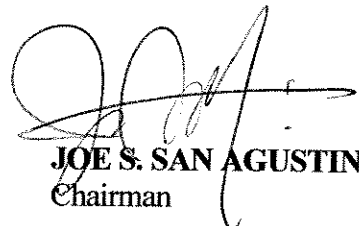
The Guam Education Policy Board (GEPB) is proud to announce that the Superintendent of Education, Dr. Nerissa Bretania-Shafer, has earned an above satisfactory performance rating relative to the Five (5) Education Goals adopted by the Board as well as Ten (10) Duties and Responsibilities of the Superintendent as established by PL 26-26.

*Dr. Bretania-Shafer demonstrated institutional knowledge and maturity in the execution of her duties and responsibilities. During her initial assignment as Superintendent, she met the challenge of creating her management team to run the department pursuant to Public Law 29-102. The Superintendent is responsible for the management of the largest agency within the Government of Guam. The Management Team and all staff are to be commended in meeting the challenges within GPSS and continually striving to improve and achieve the standards that our children so rightfully deserve.*

Attached are the Five (5) Education Goals and the Ten (10) Duties and Responsibilities of the Superintendent. *As a result* of her accomplishments and achievements in these areas the Guam Education Policy Board will retain Dr. Nerissa Bretania-Shafer as Superintendent of Education.

*Finally, Dr. Bretania-Shafer and the GEPB will utilize the results of this review to identify her areas of strength. The Superintendent will submit to the GEPB a semi-annual progress report to document her continual improvement in the quality of leadership provided to our public school system.*

Adopted this 4<sup>th</sup> day of March, 2009.

  
**JOE S. SAN AGUSTIN**  
Chairman

Attachments.

## **GOALS:**

- No.1: All students will graduate from high school prepared to pursue post-secondary education on or off-island or to assume gainful employment with the private or public sector.
- No. 2: All students in Guam Public School System will successfully progress from grade to grade and from one level of schooling to another in order to maximize opportunities to successfully graduate from high school.
- No. 3: All Public School System Personnel will meet high standards for qualifications and on-going professional development and will be held accountable for all assigned responsibilities.
- No. 4: All Guam Public School System's school facilities will meet high standards for health and safety and provide optimal conditions for learning objectives.
- No. 5: All Guam Public School System's operations will maximize the critical uses of limited resources and meet high standards of accountability.

## **DUTIES AND RESPONSIBILITIES:**

- 1. Administer day to day activities.
- 2. Enforce & implement board policies and rules and regulations.
- 3. Administer federal funds/programs.
- 4. Serve as approving authority for expenditure of funds.
- 5. Serve as appointing authority for personnel.
- 6. Be Executive Secretary to the board in Ex-Officio Non-voting capacity.
- 7. Submit Annual State of Public Education Report no later than 30 days of end of fiscal year.
- 8. Develop and present school performance report card.
- 9. Advise board on current operations and status of public schools and other educational matters.
- 10. Supply information to recommend revisions to public law.